



MacDonnells Law

BRISBANE | CAIRNS | TOWNSVILLE



## GRADUATE RECRUITMENT OPPORTUNITIES TROPICAL FAR NORTH QUEENSLAND

MacDonnells Law offers graduates the opportunity to launch their legal careers with one of Queensland's largest independent law firms, amidst the sought after lifestyle of Far North Queensland. Opportunities currently exist in the MacDonnells Law Cairns and Townsville offices for legal graduates to join the team in January 2011. This is an excellent chance to work with a respected, Statewide firm which was recently awarded the 2009 Regional Employer of Choice Award by the Queensland Law Society. MacDonnells Law offers the benefits of a corporate environment in a relaxed Far North Queensland setting.

Submit your application by **22 July 2010** for the opportunity to advance your career through MacDonnells Law.

### Our Graduate Development Program

The MacDonnells Law Graduate Development Program (GDP) is a comprehensive program designed to provide you with the necessary competencies you need to become an admitted Solicitor with the Queensland Law Society. This includes both the technical knowledge and interpersonal skills required to launch a successful career with MacDonnells Law. The key focus of our Graduate Development Program is to offer you on-the-job training and technical and non-technical skills development. As a Law Graduate at MacDonnells Law, you will experience:

- a wide variety of legal work through our rotation system
- working directly with clients so you can hone your skills on real legal challenges
- direct access to partners and senior lawyers who will guide and mentor you
- benefits such as the firm's personal training program.

The GDP runs over a 12-month period, during which you will experience:

- **On-the-job training and mentoring**

As a legal graduate with MacDonnells Law, you will have direct access to senior legal professionals and responsibility for quality legal work. You will be an active team member participating in regular practice group meetings and file reviews with your Supervising Partner. You will participate in a structured mentoring program whereby you will be assigned a senior member of our legal team to guide and mentor you as you start out your career.

- **Practical legal training through the College of Law**

MacDonnells Law advocates the College of Law PLT (Practical Legal Training) program for our graduates. You will study part time while working and will attend on-site study and assessment sessions in Brisbane. You will be entitled to study leave during the on-site component of the course.

- **Internal training and development courses**

All staff, and particularly our graduates, are invited to attend regular training and development sessions on various topics throughout the year. Some of these sessions are particularly tailored for our graduates, such as practice management, mentoring skills, and personal competence. Other sessions are designed for a wider audience and include topics such as conflict management, time management, negotiation skills and work/life balance. Each month, we also hold Continuing Legal Education (CLE) sessions for our legal practitioners.

As integral and valued members of the MacDonnells Law team, all of our professional staff, including our graduates, participate in the growth and expansion of our firm through marketing activities. You will have the opportunity to attend functions, network with clients, and draft Legal Updates for distribution to clients across the State.

### Who to contact

For further information on how to begin your career with MacDonnells Law, please contact:

Susan Del Favero | Human Resources Senior Manager

P (07) 4030 0542 | E [sdelfavero@macdonnells.com.au](mailto:sdelfavero@macdonnells.com.au)

# What it's like to work at MacDonnells Law

We asked some of our team to share their thoughts on the MacDonnells experience with you:



**Luckbir Singh** | Partner  
Cairns

"Where else can you be involved in some of the most complex legal transactions, which challenge your entire range of skills and push your knowledge beyond your imagination, whilst living in one of the greatest paradises in the world?"



**Beth Trafford** | Word Processing Operator  
Brisbane

"I became part of the MacDonnells Law team as a result of the firm's merger with Lees Marshall Warnick in 2004. Being a 'working Mum', the understanding, flexibility and general work morale from support staff to professional staff makes MacDonnells Law a satisfying place to work."



**Julian Brown** | Associate  
Cairns

"My experience with MacDonnells Law has included constant exposure to high quality legal work. I have had the opportunity to develop expertise in a professional and supportive environment that encourages the development of my practice and reputation."



**Melanie Gianoulis** | Lawyer  
Townsville

"The professional training, supervision and mentoring I received during the GDP was second to none. I would recommend the program to anyone who is looking for the opportunity to perform high quality legal work for a diverse range of clients."



**Kellie Smith** | Legal Secretary  
Cairns

"MacDonnells Law is committed to maintaining a healthy work/life balance. The Partners and Management team are very approachable and open to new ideas. They ensure direct interaction with all employees, which provides a friendly work culture. We are given challenging and interesting work, which makes being a part of the team very rewarding."



**Maria Ricchetti** | Associate  
Townsville

"As an Associate of Macdonnells Law (Townsville), I have the benefit of working with a team of skilled lawyers within a friendly and cooperative environment. The Firm is driven towards providing excellence in legal services and client care, and with dedicated Offices in Cairns and Brisbane, the scope for movement and flexibility is second to none in Queensland."



**Fina Mennie** | Legal Secretary  
Cairns

"I have worked at MacDonnells Law for over 30 years. This in itself is a good reference for working here. We have a great support structure which helps to make working at MacDonnells Law an enjoyable and rewarding experience."



**Jessica Weber** | Law Graduate  
Townsville

"Because of its broad base of clients, MacDonnells Law provides Graduates with an opportunity to work in many different areas of law. Participation is encouraged in everything from Firm marketing to continuing legal education and there is plenty of support available for Graduates leading up to admission."